



A Fraternal Organization

Mentoring Program

Benefits & Measuring Success

Benefits For New Members:

- The Mentor Program provides a way to engage them quickly, make them feel included, desired and demonstrates that we ARE interested in their ideas, contributions and involvement.

Benefits For the Lodge:

- New Members feel more connected
- Learning that results creates value for the entire Lodge
- Improves retention of New Members
- Develops & Grooms Future Leaders
- Reduces Delinquency
- Help Eliminate or Reduce Negativity

Measuring Success:

Success of the Mentoring program can be evaluated in many ways, consider using some of the following to determine:

Leading Indicators:

- ✓ How many New Members are being considered for Elk of the Month?
- ✓ Evaluate the New Member feedback information for clues

Lagging Indicators:

- ✓ Is membership retention increased for time frame after Mentoring Program implementation?

Some additional ways you may be able to assess the success of your Mentoring Program are intangible and may manifest as:

- ✓ More members are engaged in activities & committees
- ✓ Negativity is decreasing
- ✓ Overall morale is improving
- ✓ Delinquency is reducing
- ✓ Is it having an effect on attracting New Members

Elks Care – Elks Share